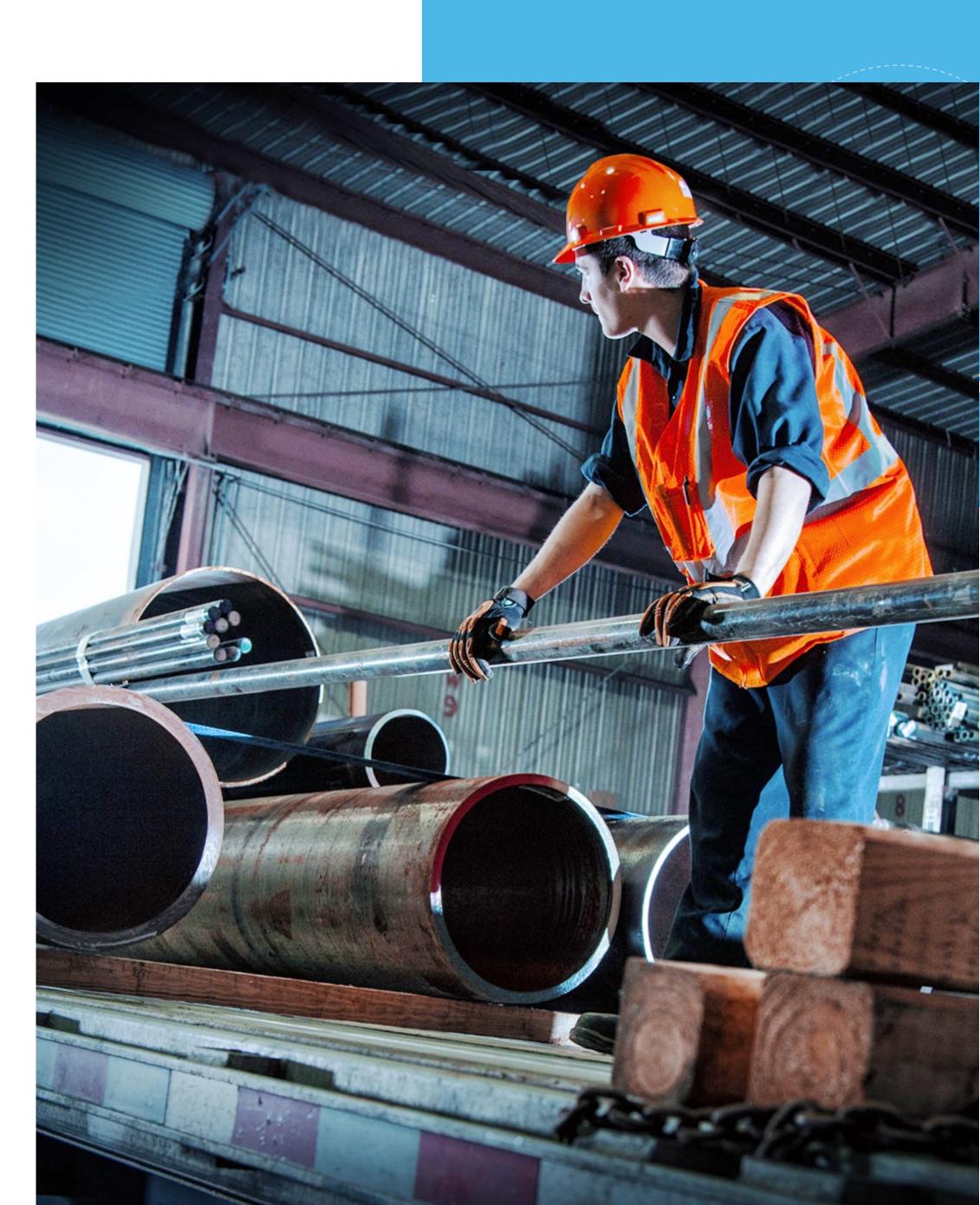




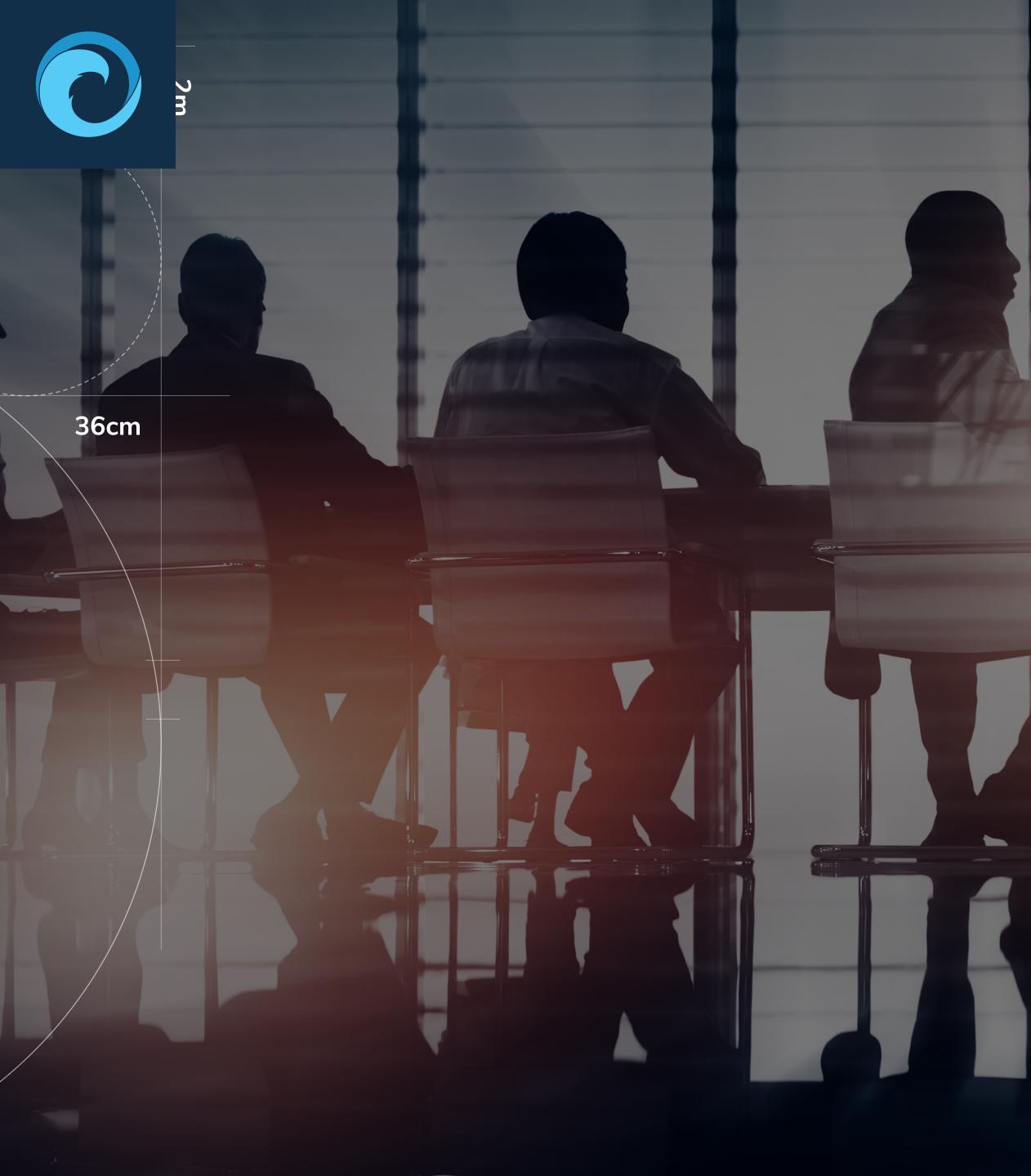
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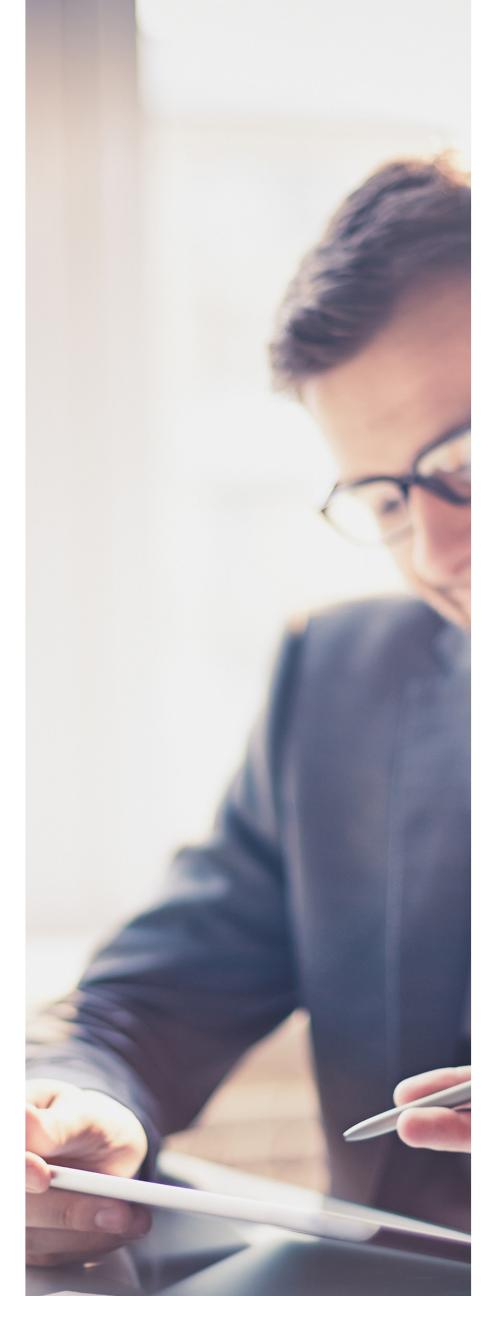


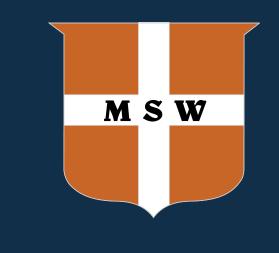




McGriff, Seibels and Williams Overview









McGriff, Seibels and Williams Overview

As one of the most progressive insurance brokerage firms in the United States, McGriff, Seibels & Williams leads the way with innovative programs to protect our clients' financial interests.

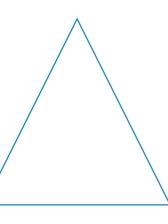
Our experienced professionals work with some of the world's largest corporations to design state-of-the-art solutions for a full range of needs "...from property and casualty exposures...to employee benefits, life and pension plans...to financial services and surety products...to specialty insurance programs."

Our philosophy of personal service and attention to individual needs puts the client at the top of our organizational chart. We work to make each relationship a long-term partnership that continues to grow in value.

16cm



2m



Our Areas of Expertise

COMMERICAL INSURANCE

CONSTRUCTION RISK

EMPLOYEE BENEFITS

FINANCIAL SERVICES DIVISION

RECREATIONAL MARINE

ENERGY & MARINE

SURETY



YEARS ESTABLISHED



Our Services

2m

ACTUARIAL SERVICES

ALTERNATIVE RISK FINANCING

CAPTIVE FEASIBILITY, IMPLEMENTATION & MANAGEMENT

CLAIMS MANAGEMENT

INTELLECTUAL PROPERTY

INTERNATIONAL OPERATIONS

LOSS PREVENTION



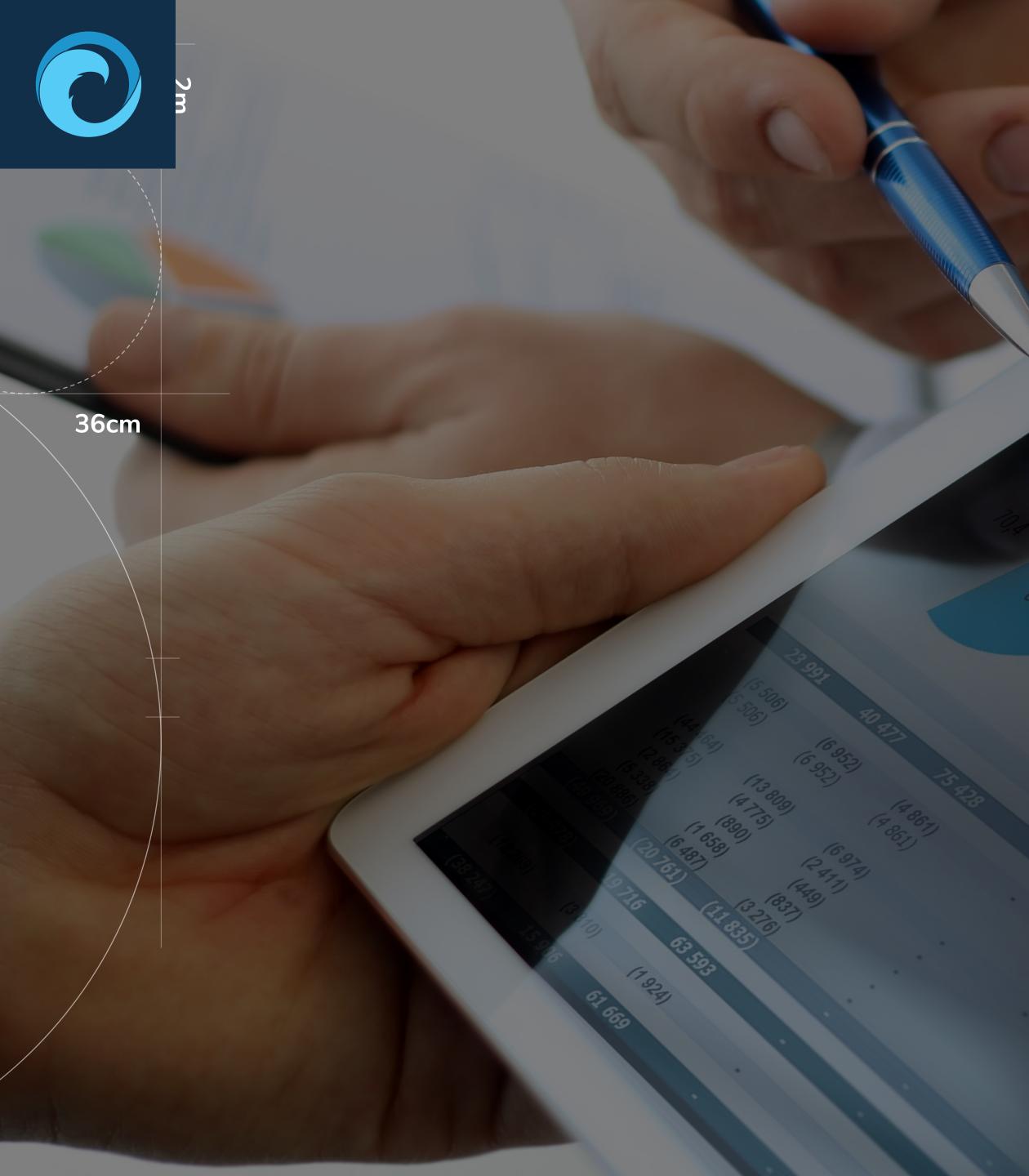






2m

Marketing Account Executive



Market Update

\$0



Pie Chart Analysis

2m

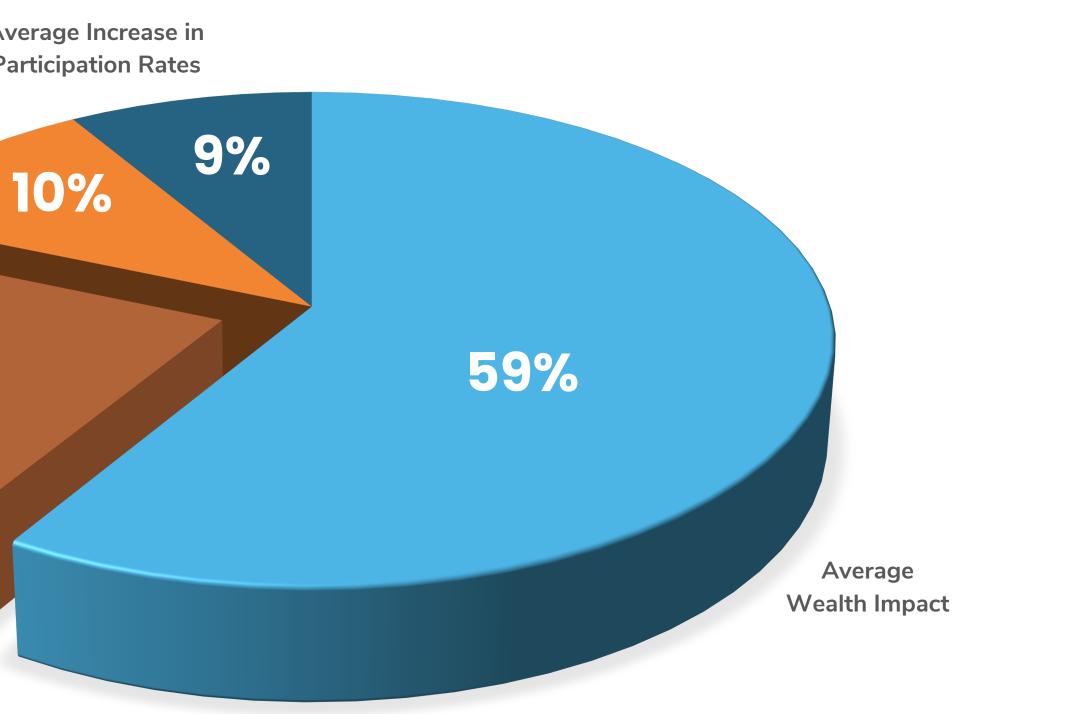
36cm

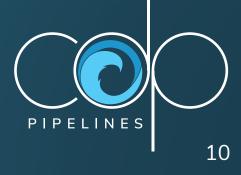
Average Increase in **Participation Rates**

Average Increase in **Contribution Rates**

22%

Average Monthly Income Impact







Selecting McGriff Seibels & Williams



ADMINISTRATION & COMPLIANCE

- Proprietary record keeping
- Ability to manage legacy assets
- VALIC compliance expertise



INVESTMENTS

- Open architecture
- Managed account platform
- Fee equalization



TRANSITION

- Dedicated, experienced team
- Proven process
- Engaging all employees



PARTICIPANT EXPERIENCE

- Proactive outreach
- State-of-the-art digital experience
- Local advisors

A well-rounded approach for your employee and retirees

Personalized web experience and smart phone access

New employee orientation

2m

36cm

Personal one-on-one appointments

Pre-retiree and retiree account reviews

Early and mid-career account reviews

Educational seminars







Annuity		
Features	Consideratio	
100% contractually guaranteed income for life	How long are Will your savi	
Earnings grow tax deferred	Timing; purch	
Access to funds	Intended for la	
Optional riders	Cost of fees a (e.g., death be	
Average cost	Varies by age,	

Guarantees are backed by the issuing insurance company's claims-paying ability. Sources: How to Select and Shop for an Annuity. wsj.com. Retrieved January 2019.

Longevity Insurance

Strategy to help ensure you never outlive your retirement

ions

e you likely to live? /ings last that long?

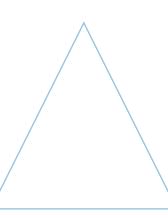
nased long before needed

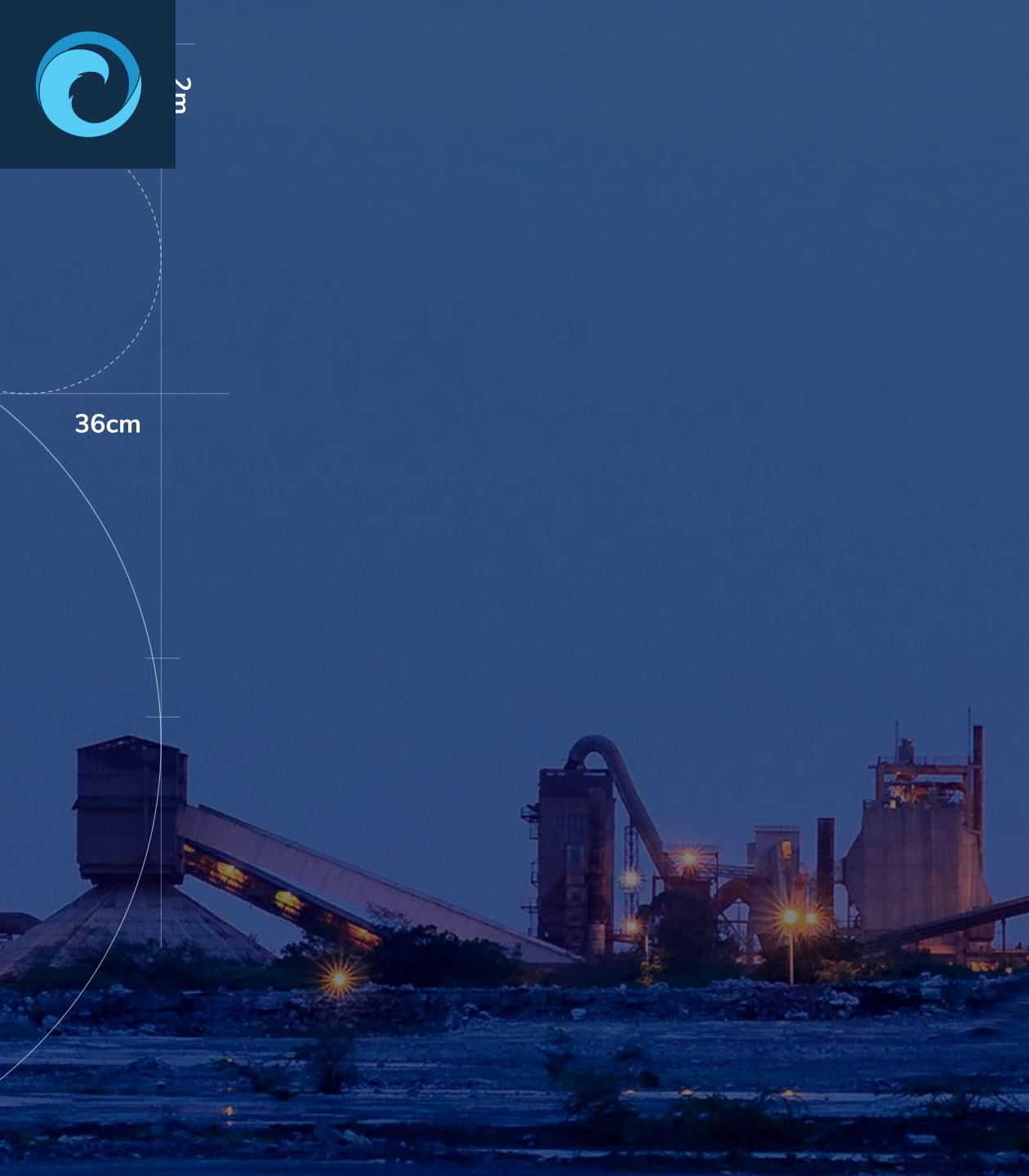
later use; limited or no immediate access to funds

and optional riders enefit, cost-of-living adjustment)

e, insurer, product, etc.







Property Schedule







\$120M PROPERTY VALUE

TRANSMISSION PIPELINES 4925 West Fork Street Pendroy, Montana 59467

\$110M PROPERTY VALUE

OFFSHORE DRILLING 4983 Polk Street Tucson, Arizona 85714

36cm

CDP Locations

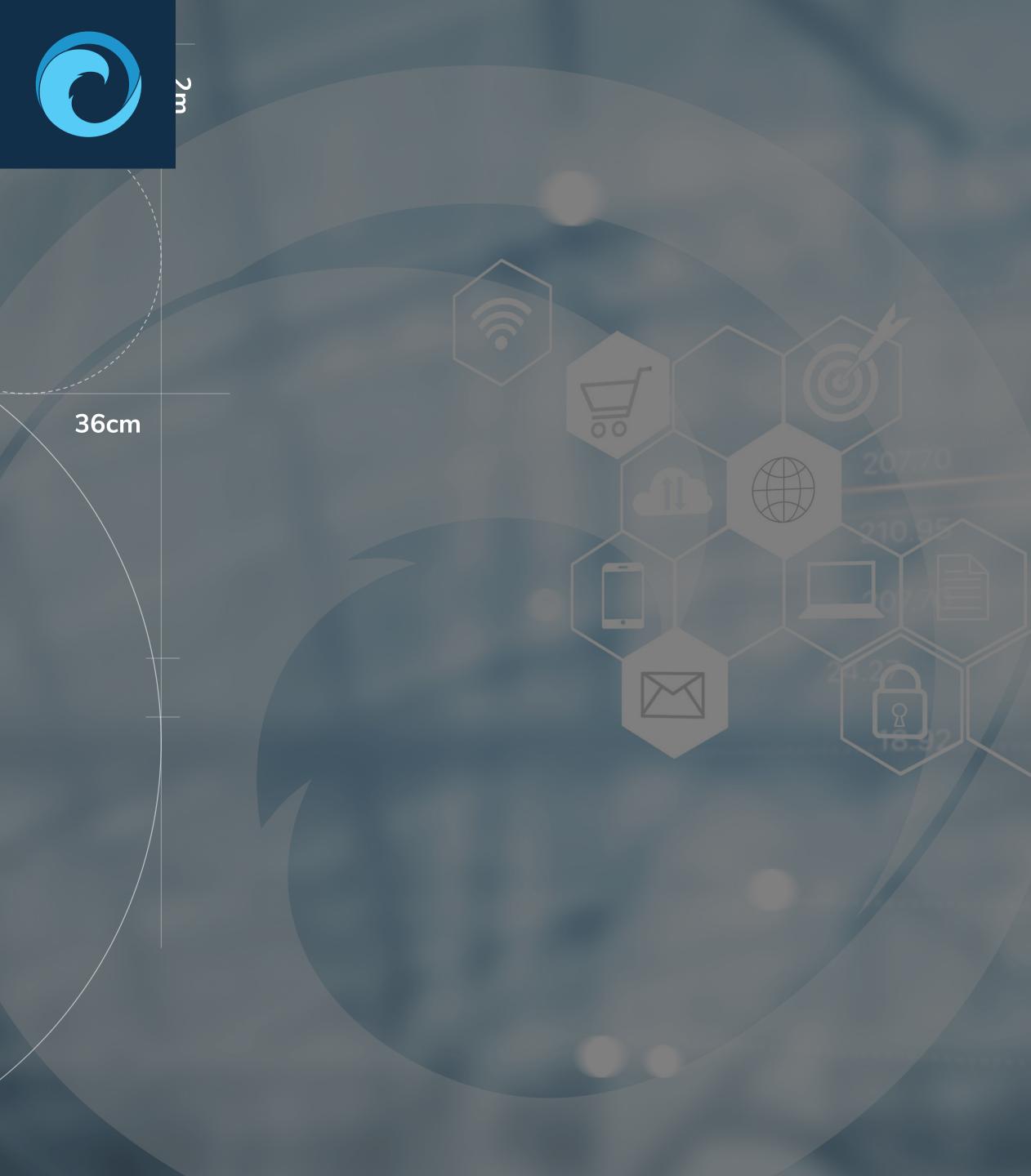


\$150M PROPERTY VALUE

DIRECTIONAL DRILLING 3523 Longview Avenue New York, New York 10004

\$90M PROPERTY VALUE

HEADQUARTERS 3076 Joyce Street Gulf Shores, Alabama 36542





235.01

5,187.70

7,645.05

0.00

149.16 27,752.93

23.26

1.41%

Timeline

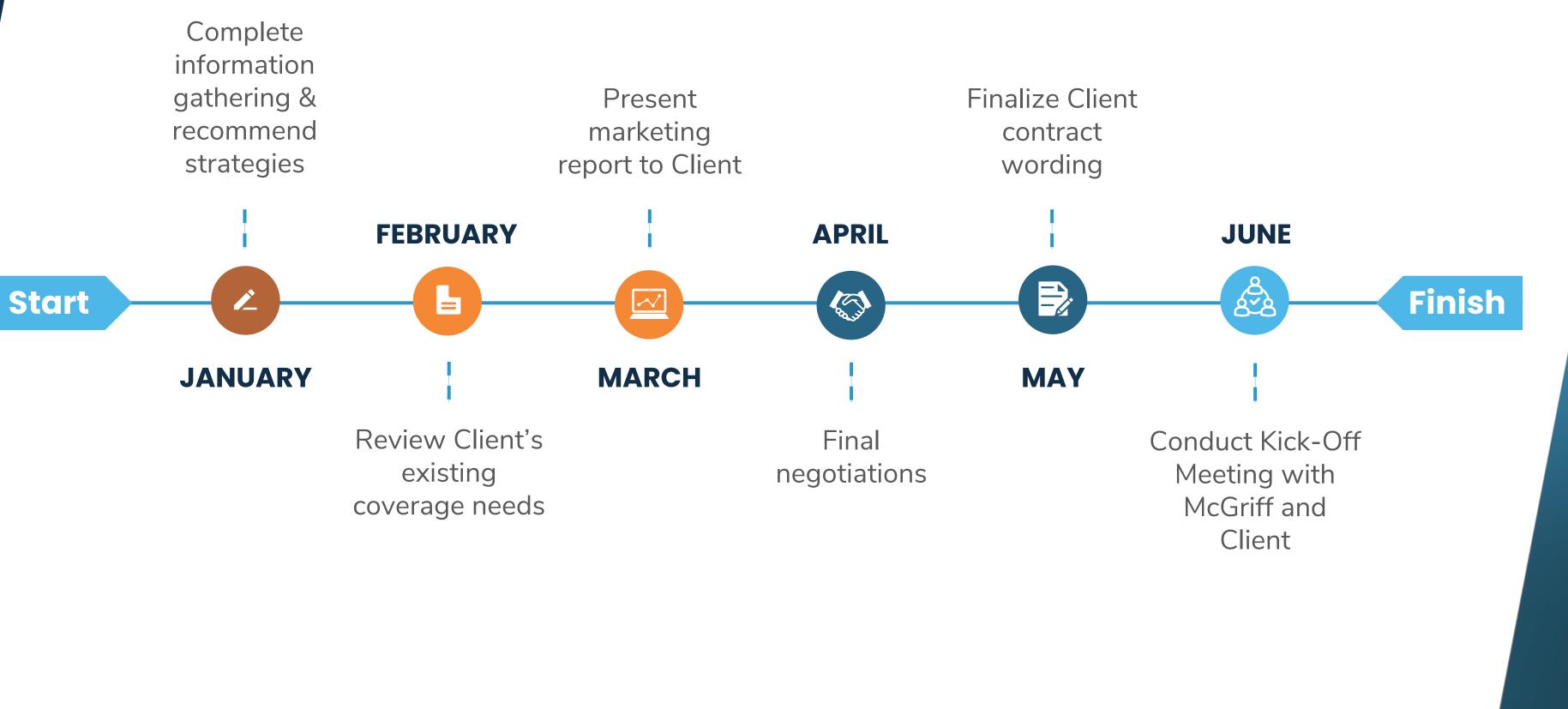


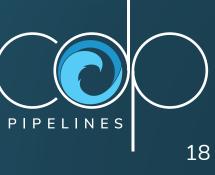
Timeline

2m

36cm

Sample representation of the following activities





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2m

36cm

f



